Co-operators Sustainability and SDG Journey

Tom Ewart, Senior Manager of Sustainability

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ICMIF



Our journey began at an ICMIF biennial...





Source: The Natural Step Principles

Co-operators Sustainability Journey

Phase 1 (2008-2010):

Phase 2 (2011-2014):

Phase 3 (2015-2018):

Phase 4 (2019-2022+):









'Get our House in Order'

- Board committee
- Board policy
- Vision of "catalyst"
- Carbon footprint

'Catalyze a sustainable society'

- Public policy advocacy
- Community partnerships
- Research and industry dialogues on systemic risks
- Niche product development

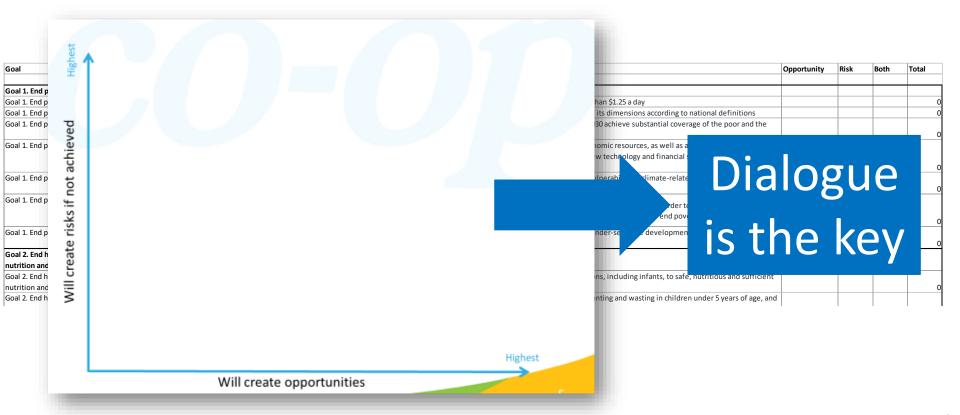
'Embed sustainability in all we do'

- Strategic plan integration
- Climate adaptation insurance
- Impact investing
- Integrated reporting
- Audited sustainability pay link

'Embedment 2.0'

- 2030 enterprise goals aligned to SDGs
- TCFD & Net-zero goals
- SDG quantification R&D

Our First Step



The Dialogue: top of house, iterative



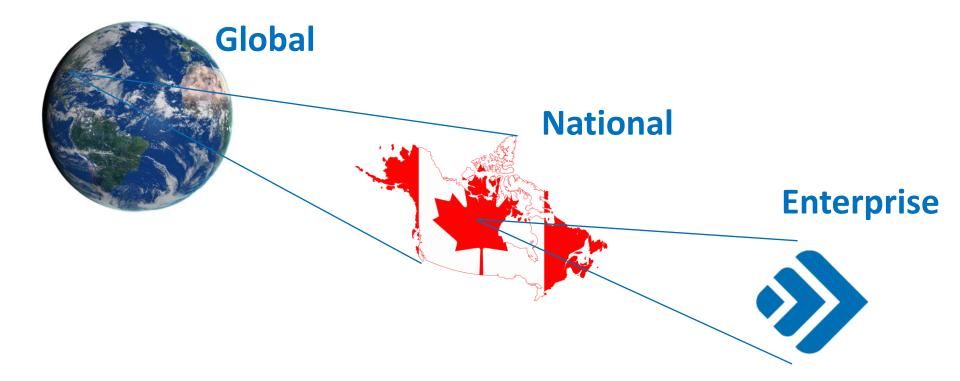


Co-operators endorses all 17 SDGs



We will FOCUS RESOURCES where we have the greatest expertise and can make the most meaningful impact

From Global to Enterprise Goals



Align Across Geographic and Time Scales

2030 Enterprise Long-Term Goals

Inform & Influence

- Incent
- Invest

aligned to:



2019-2022 Strategic Plan



2023-2026 Strategic Plan



2027-2030 Strategic Plan

Company / BU annual plans
Individual performance plans

Reflections



Thank you!

Tom_Ewart@cooperators.ca



