Royal London Moving fairly to a sustainable world



ROYAL LONDON

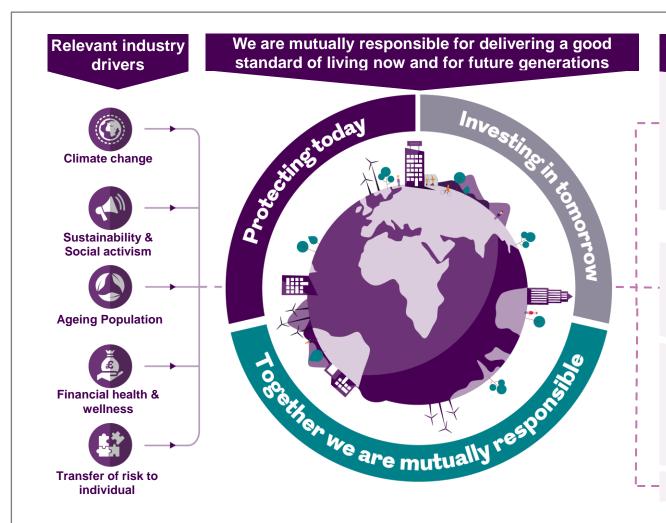
25 April 2023
Solveig Hoy & Jo Walker
Royal London Group Sustainability

Who we are

- Set up in 1861
- The UK's largest life, pensions and investment mutual
- In-house asset manager, RLAM, manages >95% of our customers' money
- 5,000 employees
- 4 main offices: London, Edinburgh, Manchester, Dublin
- 2 million members
- 8.7 million policies
- £147 billion assets under management



Sustainability is embedded in our Purpose



Our Purpose in action; the positive outcomes we want to create

Using mutuality for good



As the largest mutual insurance company in the UK, we are clear on the positive impact we want to create. Our focus on customers allows us to lead the way in broadening the definition of customer outcomes beyond just financial returns, to encompass their financial resilience and the society and environment they will live in.

Helping build financial resilience



By providing great value investment solutions, we help customers to build the financial resilience they need in an ageing society. We want them to accumulate the wealth required to retire well. We protect families against life shocks along the way. We support those unable to help themselves through our social impact activity.

Moving fairly to a sustainable world



Using our position as a responsible investor to imagine, invest, engage and influence progress on wider social priorities. We will achieve net zero in our investments by 2050, be a leader on delivering a Just Transition, and build sustainability into our operations.

Outcome measures

The story so far

2019



Established the baseline



Set the level of our ambition



2020





Drafted initial plans



Discussions with key stakeholders

2021



Commitments signed off



Net Zero in our investments by 2050





Net Zero in our direct operational emissions (Scope 1 & 2) by 2030

2022



Set up Group Sustainability team



Rolled out RL learning programme



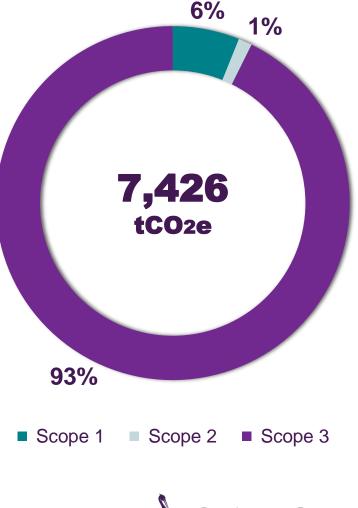


Focus on

Operational Net Zero Targets

- In 2021, Royal London published its target to achieve net zero carbon in direct operational emissions (Scope 1 & 2) by 2030.
- Royal London also published its net zero by 2050 target for portfolio emissions leaving a net zero target gap in the non-investment related Scope 3 (value chain) emissions categories.
- Decarbonising value chain emissions (Scope 3) is fundamental for a net zero strategy given the high proportion of total non-investment emissions as well as the tangibility of non-investment related emissions for our customers and colleagues.
- When engaging with investee companies on their net zero transition plans, it's important Royal London has its own house in order with a robust net zero pathway.
- Following an in depth Net Zero Assessment, we set a net zero target for our non-investment Scope 3 value chain emissions by 2050 with a 50% reduction by 2030

Reduce emissions as required for short and long-term targets Offset the remaining emissions in carbon removal schemes Achieve net zero aligned with SBTi guidance





2022 Carbon EmissionsScope 3 – Non-investment

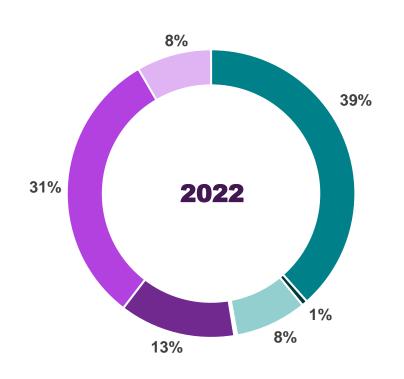
The main contributors to Royal London's Scope 3 non-investment related emissions over the last three years were from:

- purchased goods and services
- **employee commuting** (including working from home)
- business travel (mainly emissions associated with air travel)

The combination of the above account for **95%** of our Scope 3 non-investment related emissions.

The net zero strategy will focus on reducing these emissions as much as possible whilst also making the required reductions in lower emission categories through a combination of initiatives.

We expect to achieve a total reduction of 90% in non-investment Scope 3 emissions by 2050 against a 2019 baseline year at which point carbon removal credits will be used to offset the residual emissions.



- 1. Purchased Goods and Services
- 2. Capital Goods
- 3. Fuel and Energy Related Activities
- 4. Upstream Transportations and Distribution
- 5. Waste generated in operations
- 6. Business Travel
- 7. Employee Commuting
- 8. Upstream Leased Assets



2023 **Net Zero Pathway** Policy Implementation Operations and Value Chain A/2 by 2025 Commuting strategy **EV Charging Points** Internal paper reduced by 90% External paper reduced by 50% Waste Reduction Supplier Engagement 2025-2029 2050 Programme by 2030 Domestic Renewable energy Electrification - Building Value Chain Net Zero Water Efficiency Zero-emission Taxi Scope 3 non-investment Royal London Group Circular Economy Strategy Sustainability-focused Hotels Net Zero 2022 100% Renewable Energy Net Zero Water Supply Leased Assets Renewable Energy **Operational Optimisation** 2024-2027 2022-2024 Operations Net Zero Electrification - Fleet Scope 1 & 2 **Energy Efficiency** Renewable Generation 50% Reduction **Capital Projects** Scope 3



A&P

GHG Protocol Scopes

