

#ICMIFwebinar

The ICMIF Sustainability Forum Session 3

27 June 2023, 2pm BST



Co-operators Sustainability Journey

Chad Park, VP Sustainability & Citizenship June 27, 2023 ICMIF Sustainability Forum



Agenda

- 1. About Co-operators
- 2. Our Sustainability Journey
- 3. Illustrative Examples



About Co-operators

Our purpose

Financial security for Canadians and our communities

Our vision

We will be a catalyst for a resilient and sustainable society.

Our values

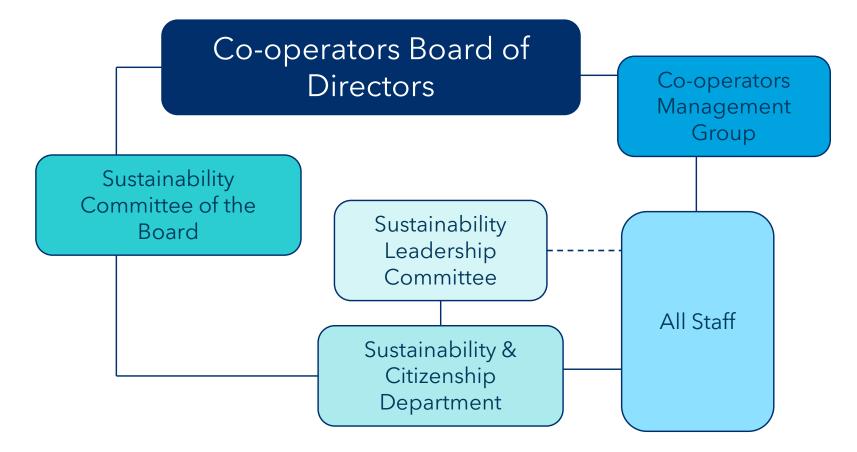
Our co-operative identity comes to life through our values.

- Responsibility: We balance our care for society and the environment with our business success.
- Integrity: We treat all our members, clients, employees, advisors, and partners with honesty and respect.
- Inclusion: We achieve success by embracing the diversity of all Canadians.

Co-operators Sustainability Journey



Sustainability Governance Structure



Our Long-Term Goals

Our long-term goals drive us toward our purpose to provide financial security for Canadians and our communities, build resilience in the face of evolving risks, and support a sustainably and inclusively prosperous society.

By 2030, Canada is ...



Financially secure We have contributed to increasing financial security in Canada and among our members and clients.



Resilient against risks We have helped make Canada more resilient and less vulnerable to risk.



Sustainably and inclusively prosperous

We have helped build inclusive and sustainable prosperity for Canadians and Canadian communities.



Our 2030 Enterprise Goals are aligned with the UN Sustainable Development Goals (SDGs), and we've developed a framework for how we contribute to them as an insurer, investor, business, and co-operative.

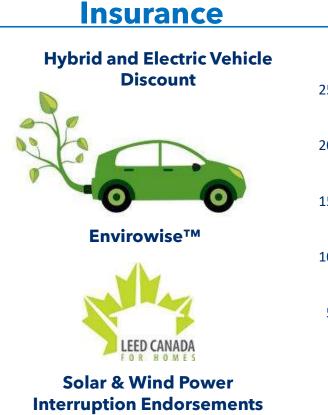
Reducing climate transition risk

Investments

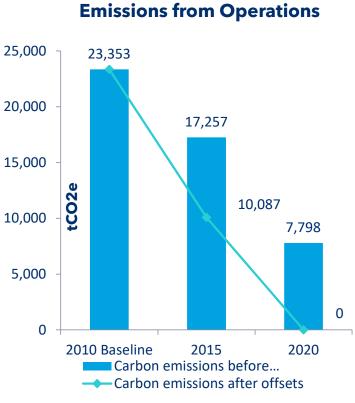
23.6% of our invested assets were impact investments

57.5 tCO2e

per \$1 million invested (listed equity and corporate bond portfolios)



Operations



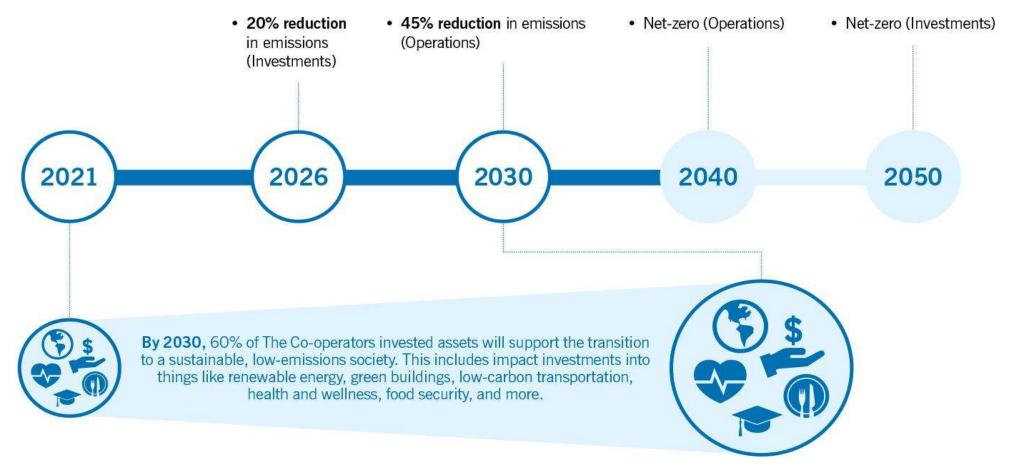
Our new HQ embodies the future of climate-conscious design.

Our new head office, opening in 2024, achieved a <u>Zero Carbon Design certification</u> from the Canada Green Building Council, the first corporate headquarters in Canada to secure the designation, and will be triple-certified to the LEED Gold, WELL Platinum and Zero Carbon Design standards.

The building is designed to reduce carbon emissions, save water, conserve energy, reduce waste and improve employees' quality of life by providing optimal conditions for health, comfort and productivity through improved indoor air quality and natural light.



Net-Zero & Investing Commitments



Advocating and innovating for a climate-resilient future

- Through innovative investment models, we're working to mobilize private capital to help build climate-resilient infrastructure in Canada.
- Taking a whole of society approach, we're partnering with multi-stakeholder, multi-sector organizations to bring collaborative, equitable, and imaginative climate solutions to life.
- We actively leveraging our co-operative's voice and expertise as a convener and advocate for policies, initiatives and ideas that will advance systems-level change.





"Our whole-of-society approach brings communities, residents, asset owners, governments and investors together to build a more resilient future."

- Don Iveson, Former Mayor of Edmonton and Co-operators Executive Advisor, Climate Investing and Community Resilience

Social impact



Environmental resilience

Our partnerships help communities understand and reduce climate risks by protecting biodiversity and investing in both adaptation and mitigation.

Canadians, with a focus on mental wellness for youth.

We promote the social well-being and health of

Social wellness

Inclusive economy

We're committed to creating a more inclusive economy by

supporting underserved Canadians to gain employability skills and build their financial security.

Co-operative society

We support the co-operative sector in Canada and globally through youth empowerment and capacity-building for smaller co-operatives. Vare

Leadership Proof Points

100%

carbon neutral operations + net-zero operations by 2040 & investments by 2050

78% employee mental health index

79% overall inclusion, diversity, equity and accessibility score

28.2%

of revenue from sustainable products / services (e.g., Comprehensive Water; per Corporate Knights)



of invested assets in impact investments



Like any journey, there have been challenges to navigate.

Complex challenges require imaginative solutions. They push us to be adaptive, responsive, and attuned to the shifting dynamics of the world around us. The path forward is not easy, but it is necessary. https://vimeo.com/821659976/4a69351d4e

Thank you!

For more details, visit integratedreport.cooperators.ca → co-operators

Purpose built for a better future

Integrated Annual Report 2022

The Co-operators Group Limited



ICMIF Sustainability Summit – 1st & 2nd November (hosted by Aviva Investors, London)

The ICMIF Sustainability Summit will bring together members from around the world to discuss and share best practices around the key themes of sustainable investments, resilience and underwriting. It will look forward to the challenges faced by the industry and solutions to create better businesses and well as new opportunities. The Summit will take the form of presentations, panels and discussion groups to enhance each member's understanding of the challenges and opportunities and how to embed these in a strategic approach.

Sessions will include:

- Building a sustainability strategy across the business
- Greening your investment portfolio
- · Impact and sustainable investing
- Creating a resilience strategy and embedding the seven mechanisms
- Building a sustainable underwriting strategy and embedding the 17 SDGs
- The future of sustainability reporting, including GEI, ISSB and TCFD

Registrations for the event will open at the beginning of April.



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