



# Talent development opportunities with social impact

The ICMIF Technical Assistance Facility (TAF) has now been launched and is ready to start providing virtual technical assignments to enable employees from ICMIF member organisations to help other member organisations in emerging markets with specific tasks and challenges. These new virtual assignments are unique opportunities which are only available to ICMIF members that wish to provide their staff with challenging but meaningful assignments that will help their personal development and reinforce their understanding and awareness of mutual principles and practices.

## What are the benefits of being involved in the TAF?

- Develop relationships with innovative organisations in emerging markets who are part of ICMIF's global network
- Reinforce mutual values for your staff
- Attract and retain millennial talent to your organisation
- Unique and challenging opportunity for employee development
- Create cultural awareness and build interpersonal skills
- Impact the UN Sustainable Development Goals (SDGs) by protecting the livelihoods of the poor
- Support the future of the mutual sector

### Did you know...

that a recent Cambridge Institute for Sustainable Leadership report<sup>1</sup> identified ways in which mutual microinsurance impacts 14 Sustainable Development Goals?

*"The talent development opportunities through ICMIF are fantastic. They generate creativity, enthusiasm and make staff feel valuable. The long-term value of networking with other mutuals is also extremely beneficial."*

**Philippe de Longueville, Director and Member of the Executive Committee, P&V (Belgium)**

*"These assignments are designed to create a win-win situation: our partners gain expert knowledge and tailored advice, the local community benefits via improved services from the partner, and Achmea employees gain a great learning opportunity."*

**Achmea Foundation; sustainable impact through social innovation (2019)**

*"I gained a rich perspective on many foundational elements of strategy, business and leadership. I got to see the power of mutual insurance to reach new markets, deepening my commitment to the mutual model."*

**Ellie Anderson, Innovation Consultant, Thrivent (USA)**

## How do I register my organisation's interest?

Please register your interest with Allelie Mojica, at the ICMIF Foundation: [allelie@icmif.org](mailto:allelie@icmif.org). A follow up discussion will take place to understand your organisation's areas of interest and to establish a process for working together.

<sup>1</sup> The University of Cambridge Institute for Sustainability Leadership (CISL), 2019. Mutual Microinsurance And The Sustainable Development Goals: An Impact Assessment Following Typhoon Haiyan. [online] Available at: <<https://www.cisl.cam.ac.uk/resources/publication-pdfs/mutual-microinsurance-sustainable-development.pdf>>