



ICMIF Learning Services

Learning with purpose at ICMIF



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At ICMIF, we see talent and leadership development as a strategic priority. In a fast-changing and complex world, leaders need the skills, confidence and clarity to navigate complexity, make better decisions, and lead with purpose.

This brochure brings together the full range of ICMIF learning opportunities - designed exclusively for mutual and cooperative insurers. From immersive, in-person programmes like the Advanced Management Course (AMC); to flexible online options such as the Mutual Leadership Course (MLC); and the blended Virtual Young Leaders Programme (VYLP), our programmes support leaders at all levels to drive meaningful progress in their organisations.

What makes ICMIF learning distinctive is not only the tools and frameworks - but the peer learning experience. Participants learn alongside colleagues from mutual and cooperative insurers around the world, testing ideas, sharing challenges, and building trusted relationships in a uniquely open and supportive environment.

Alongside our flagship programmes, we also offer bespoke development solutions for members - including tailored workshops and team sessions. These can be designed around your organisation's priorities and delivered in a way that accelerates learning, strengthens collaboration, and supports real-world application.

You will also find details of additional development pathways that deepen learning through experience, including secondments, talent exchanges and member study visits. These opportunities help leaders and high-potential talent learn first-hand from peer organisations - gaining practical insight, widening perspective, and bringing fresh ideas back into the business.

Alongside formal programmes, ICMIF members benefit from informal learning through our Knowledge Hub, leadership reflections, webinars and regular forums that connect professionals across our global network.

I hope this brochure gives you a clear overview of what is available. Please get in touch if you would like to explore how ICMIF can support your development goals and/or that of your organisation.



Mike Ashurst

Senior Vice-President, Reinsurance & Learning

ICMIF's learning services overview

Advanced Management Course

A four-day leadership development course for senior leaders/managers, equipping them with a powerful, purpose-based framework for tackling complex situations with the perspectives of a global peer network.

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Mutual Leadership: Adapting to a Complex World

ICMIF's first on-demand learning offering, aimed at existing and emerging leaders at ICMIF member organisations. Hosted on ICMIF's learning platform, this online course is designed to equip participants with the tools and mindsets to help their organisations adapt to a changing and complex world.

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Virtual Young Leaders Programme

This flexible programme offers access to high-impact video modules and live, interactive networking sessions that deepen learning, foster collaboration, and expand professional networks. Ideal for emerging leaders to build resilience and adaptability.

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Young Leaders Programme (in-person at ICMIF Biennial Conference)

This unique programme is designed for young professionals who have been identified as strong candidates to become future leaders within their organisations. It will give them the chance to attend the ICMIF Biennial Conference at a discounted fee as well as participate in exclusive peer-to-peer learning sessions and networking events designed specifically to meet their interests whilst there.

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Bespoke organisational programmes from ICMIF

ICMIF offers bespoke workshops to help member companies address specific leadership and organisational challenges. These sessions bring practical, behavioural-science-based tools into your context - supporting alignment, strategic clarity and more effective leadership across teams.

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Secondments, talent exchanges and member study visits

ICMIF can help members create meaningful development opportunities through short-term secondments, structured talent exchanges and member-to-member study visits. These experiences are designed to accelerate learning, build capability and strengthen relationships across the mutual and cooperative insurance sector.

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Knowledge Hub and learning through webinars

The ICMIF Knowledge Hub is the central online resource for cooperative and mutual insurers, offering exclusive, member-only access to strategic intelligence and best-practice content. This includes ICMIF webinars, which focus on the key strategic issues and emerging trends facing the sector and feature thought leadership from ICMIF members and industry experts.

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ICMIF Advanced Management Course

Equipping leaders with new mindsets and capabilities to lead with purpose

Location:	Manchester (UK).
Course dates:	Dates for the next course are 1–4 June 2026. The course will begin promptly at 2pm on Monday 1 June and conclude at 5pm (followed by a dinner) on Thursday 4 June.
Expected participation:	25 participants from mutual/cooperative insurers from around the world.
Cost:	GBP 3,000 plus tax, as applicable, including all accommodation (typically four nights, with a fifth night available if required) and meals during the course.

What is the ICMIF Advanced Management Course

The ICMIF Advanced Management Course (AMC) is a premier four-day leadership development experience for senior leaders of ICMIF member organisations. This transformative programme enhances leadership skills and strategic thinking through mental models, behavioural economics, and practical tools - equipping participants to lead with purpose, activate strategy, and thrive in complexity. The course explores the brain-based foundations of purposeful leadership, the psychology of habit, cross-cultural leadership, and the unique dynamics of mutual and cooperative insurers around the world. Participants benefit from peer-to-peer consultancy, applying insights directly to current and future challenges, while building a global network of trusted peers. By the end, leaders emerge with the mindsets, capabilities, and frameworks to drive performance, shape culture, and deliver meaningful, strategic impact in their organisations.

Who should attend?

This course is aimed at senior managers and leaders of change from mutual or cooperative insurers who lead teams which are required to tackle complex situations, formulating strategies to achieve their organisation’s purpose, and leading programmes that translate strategy into action. Participants of the Advanced Management Course include a mix of technical insurance and non-technical people, reflecting the typical make-up of a mutual/cooperative insurer. Participants must be comfortable holding strategic conversations in English.

Testimonials

“The AMC is a unique opportunity to bring a lot of like-minded people from like-minded organisations together, but with very different cultural backgrounds. That’s a real benefit of the ICMIF model. Since attending the AMC, I’ve been slowly introducing elements of our learnings from the course across my direct team and wider group, applying frameworks and models to some complex problems we’re working through. I continue to find the content and learning to be hugely valuable and very practical in real world applications.”

Chief Client Officer, FMG (New Zealand)

“What I think is really good about this course is that it takes familiar tools and theories and puts them into context, providing a framework for working with them afterwards. You work with both theory and practice, getting input from different parts of the world, companies and viewpoints, which is really good.”

VP, Head of Business Finance, LB Forsikring (Denmark)

“I expected us to face different issues because of our diverse backgrounds but was surprised to find we shared similar challenges. It was great to discover common ground while learning from each other’s approaches.”

Senior Actuarial Analyst, African Risk Capacity (South Africa)

“As mutuals, we share commonalities despite our different backgrounds, whether we’re a small insurance company from the Philippines or a big one from Germany. We face the same challenges and have the chance to learn from each other. The discussions made me realise I’m not alone with my problems. There’s a huge community I can now use to keep on learning.”

Head of Department, R+V (Germany)

Watch participant testimonials



Register [here](#) or for more information contact Mike Ashurst (mikea@icmif.org), Senior-Vice President, Learning

Day 1: Building the foundations for purpose-driven leadership

1 June 2026 14:00 – 17:00

- Welcome and introductions
- The leadership advantages of purpose-driven organisations

Day 2: Enhancing decision-making and leading collaboration

2 June 2026 9:00 – 17:00

- Beyond expertise: developing the versatility to lead in complex situations
- The brain-based foundations of leading with purpose
- Leading effective collaboration in a complex world including creating psychological safety
- Peer-to-peer consultancy: Exploring your leadership challenge through purpose and mindset

Day 3: Leading renewal and culture in mutual organisations

3 June 2026 9:00 – 17:00

- Three behavioural levers for leading with purpose
- Thinking and innovating strategically as a team
- Leading using healthy challenges both when diagnosing and before acting
- How culture forms and the brain-based causes of “culture eating strategy for breakfast”
- Peer-to-peer consultancy: Connecting your leadership challenge to culture and strategy

Day 4: Activating strategy and shaping leadership habits

4 June 2026 9:00 – 17:00

- Leadership and management plays to activate strategy at purpose-driven organisations
- Using the psychology of habit to make behavioural change easier
- Supporting each other with your personal development plans
- Peer-to-peer consultancy: Activating your leadership challenge through purposeful action

ICMIF Mutual Leadership: Adapting to a Complex World on-demand course

Format:	Fully virtual, self-paced.
Course dates:	On-demand via the ICMIF Learning Platform. Learners have 12 months to complete the course after registration.
Estimated completion time:	6 hours (approximately 4.5 hours of video content and a recommended 1.5 hours of self-reflection).
Course fee*:	GBP 300 plus tax, as applicable.

What is the Mutual Leadership: Adapting to a Complex World on-demand course?

The Mutual Leadership: Adapting to a Complex World course was designed to help equip existing and emerging leaders with the tools and mindsets to help ICMIF member organisations adapt to a changing world.

Following the success of the live online course, it has now been adapted into bite-sized chunks of video content that allows learners to engage with the material at their own pace and convenience, making it even more accessible to ICMIF members. The course consists of 20 videos split across six modules, which can be accessed via the ICMIF Learning Platform. Quiz questions at the end of each module help to reinforce the learning, and there are a series of self-reflection questions designed to help learners apply the course mental models and tools back in the workplace.

Who is this on-demand course suitable for?

This course is for employees of cooperative and mutual insurers who are increasingly leading others (formally and informally), tackling complex situations or simply want to improve their decision-making and collaboration skills. The course is suitable for technical insurance and non-technical people, reflecting the typical make-up of a mutual/cooperative insurer. Currently this course is available in English only.

What does the course cover?

The course translates insights from behavioural economics into easy to apply approaches, equipping learners with tools that transform the ways in which individuals and teams make sense of complex situations. The course curriculum is as follows (next page):

* Course fee applies to registrations made during 2026

Course curriculum

Module 1:	Embracing complexity
<i>Key challenge: The real world is complex</i>	
Topics:	<ul style="list-style-type: none"> • How to identify and approach complexity • Our energy-saving brain • Three stages of human error
Tools & models:	<ul style="list-style-type: none"> • Many mental models

Module 2:	Judging & deciding
<i>Key challenge: People aren't rational</i>	
Topics:	<ul style="list-style-type: none"> • How we see, think and act • How we judge & decide • The role of critical emotions • Types of decision bias
Tools & models:	<ul style="list-style-type: none"> • Diagnose before treating

Module 3:	Effective collaboration
<i>Key challenge: We do not perceive reality</i>	
Topics:	<ul style="list-style-type: none"> • How teams overcome errors of perception • How groups decide • Psychological safety
Tools & models:	<ul style="list-style-type: none"> • Three steps to collective intelligence • Healthy conversations

Module 4:	Healthy challenge & thinking strategically
<i>Key challenge: We oversimplify</i>	
Topics:	<ul style="list-style-type: none"> • The essence of strategy • The power of the outside view
Tools & models:	<ul style="list-style-type: none"> • Strategic framework • Three simple challenges • The pre-mortem • Innovation matrix

Module 5:	Working across cultures
<i>Key challenge: Culture defeats strategy</i>	
Topics:	<ul style="list-style-type: none"> • How culture forms • The brain-based causes of culture eating strategy for breakfast • Building a learning organisation
Tools & models:	<ul style="list-style-type: none"> • Debrief canvas

Module 6:	Preparing for action
<i>Key challenge: Habits drive behaviour</i>	
Topics:	<ul style="list-style-type: none"> • Maximising your return on investment • How habits and willpower work
Tools & models:	<ul style="list-style-type: none"> • Habit implementation plan • Habit canvas

Testimonials*

“I’m very happy with the experience. The course dynamics were very interesting and the tools I now have are very practical and easy to put into action.”

Customer Service Coordinator (Argentina)

“The course is about gaining more awareness of self and others, understanding decision-making and being able to lead better in complex situations.”

Organisational Development & Change Manager (South Africa)

“The materials that came out pre- and post-event were of excellent quality. I really loved the content and the delivery. The energy of the facilitator really came through.”

Talent Development Manager (UK)

“I thought the facilitators and the material were both excellent. Some of the information was not new to me personally, but the way it was delivered, and then all tied together was absolutely exceptional.”

Director, Sales and Distribution (Canada)

* Testimonials taken after the initial, live version of the course

Register [here](#) or for more information contact Mike Ashurst (mikea@icmif.org), Senior-Vice President, Learning

ICMIF Virtual Young Leaders Programme: Developing the next generation of mutual and cooperative leaders



Format:	Blend of the full <i>Mutual Leadership: Adapting to a Complex World (MLC)</i> on-demand course with live virtual networking.
Course dates:	<p>On-demand content available immediately upon registration.</p> <p>2026 networking session dates</p> <p>ICMIF will provide six live sessions to support flexible participation options across different time zones. Virtual sessions will take place on the following days with participants having a choice between 8:00-9:00 (GMT), 15:00-16:00 (GMT), or 20:00-21:00 (GMT)</p> <ul style="list-style-type: none"> • 3 March • 14 April • 17 March • 28 April • 31 March • 12 May <p>*From 31 March, the times will shift from GMT to British Summer Time (GMT+1) as daylight saving time starts.</p>
Expected participation:	ICMIF Young Leaders from around the world.
Course fee:	The ICMIF Virtual Young Leaders Programme fee is GBP 500 plus tax, as applicable, inclusive of all on-demand content and virtual networking sessions.

What is the ICMIF Virtual Young Leaders Programme?

Empower your emerging young leaders with the mindsets and tools they need to thrive in today’s fast-changing, complex world. Available exclusively to ICMIF members, the Virtual Young Leaders Programme blends the flexibility of on-demand learning with the energy of live, virtual networking sessions—offering a tailored leadership experience for the next generation.

Through high-impact video modules and interactive discussions, young professionals gain practical strategies for tackling real-world challenges, building resilience, and leading effectively in mutual and cooperative organisations. Participants also connect with peers from across the ICMIF global network, creating a supportive and inspiring learning community.

More than 70 young leaders from 25 ICMIF members across 15 countries took part in the first two editions of the Programme in 2025, calling it “immediately valuable” to their day-to-day work and leadership growth. With a new round of sessions coming up in Spring 2026, ICMIF invites a new cohort of emerging leaders to take part.

Who is this on-demand course suitable for?

This programme is ideal for emerging leaders within mutual and cooperative insurers who are ready to build their resilience and adaptability in today's dynamic environment. Participants will be young professionals eager to grow their skills and also connect with peers across the ICMIF community, including those who may not have had the opportunity to attend our in-person events.

Programme highlights

- **On-demand content:** Built around the *Mutual Leadership: Adapting to a Complex World* (MLC) on-demand course, each module offers practical tools and behavioural science insights for navigating complexity, making effective decisions and strengthening collaboration. With accessible video modules, participants can learn at their own pace. View the full MLC curriculum [here](#).
- **Interactive networking sessions:** Six live, virtual sessions provide an opportunity to discuss course content with peers, explore real-world applications, and engage in meaningful networking. These sessions reinforce the concepts that have been learnt and foster collaborative learning.

Key benefits

- **Flexible learning experience:** With modules designed for on-demand access, learn anytime, anywhere - perfect for balancing professional growth with a busy schedule.
- **Real-world application:** Each session includes practical, adaptable frameworks that can be applied directly to work settings, providing immediate impact on participants' professional growth.
- **Enhanced peer network:** By attending the live sessions, participants will establish a supportive, professional network that strengthens their leadership development.

Testimonials

“The ICMIF Virtual Young Leaders Programme has been an invaluable experience. It offered new perspectives on change management that I would not have considered on my own. The global networking aspect was particularly impactful – connecting with peers from around the world who are facing similar challenges created a strong sense of shared experience and reassurance.”

Manager, Product Development, Sandbox Mutual Insurance (Canada)

“The ICMIF Young Leaders Programme was one of the best training programs I have been lucky enough to participate in. The content was terrific and immediately impactful on my day to day, it also provided some great jumping off points to dig deeper into some fascinating concepts. However, the best part of the program was the opportunity to connect with mutual employees at similar career points around the world, the conversations were insightful, fun and engaging. I highly recommend this programme to any early career mutual professional with leadership aspirations!”

Data and Business Analytics Manager, Ayr Farmers Mutual (Canada)

“I really enjoyed participating in the ICMIF Virtual Young Leaders Programme It was great connecting with other young leaders in mutuals across New Zealand and around the world to share ideas and learn from their experiences. The sessions were engaging and provided helpful frameworks and tools to apply in my role and my wider team.”

Life and Investment Manager, MAS (New Zealand)

Register [here](#) or for more information contact Mike Ashurst (mikea@icmif.org), Senior-Vice President, Learning

ICMIF Young Leaders Programme: Developing the next generation of mutual and cooperative leaders

Location:	ICMIF Biennial Conference, Toronto (Canada)
Programme dates:	3–6 November 2026
Expected participation:	ICMIF Young Leaders from around the world.
Programme fee:	USD 1,650.00 (this is a 50% discount on the normal full conference delegate fee)

What is the Young Leaders Programme and who is it for?

The ICMIF Young Leaders Programme is a development initiative for young professionals - typically aged up to 35 - working within the ICMIF membership of mutual, cooperative, and member-owned insurers. These individuals are nominated by their organisations as strong candidates for future leadership roles.

Held every two years alongside the ICMIF Biennial Conference, the Programme offers access to the full Conference at a discounted rate. Participants engage in peer-to-peer learning sessions, networking activities, and structured discussions tailored to their interests and career stage. They also benefit from opportunities to connect with senior executives and industry leaders through plenary sessions, social events, and the highly regarded breakfast roundtables with ICMIF member CEOs.

As ICMIF’s premier development opportunity for emerging professionals, the Programme offers valuable exposure to global perspectives on mutuality, current issues shaping the insurance industry, and diverse thinking around strategic best practice. For member organisations, it provides a meaningful way to develop and retain high-potential talent, supporting long-term leadership capacity within the sector.

Previous Young Leaders Programmes were held alongside the Biennial Conferences in Buenos Aires (2024), Rome (2022), Auckland (2019), and London (2017). In total, more than 200 young professionals from 45 member companies across 25 countries have participated. The Programme has consistently received excellent feedback from both participants and the senior leaders who supported their involvement.

Participants in the upcoming Young Leaders Programme in Toronto will have the opportunity to collaborate with peers from other ICMIF member companies and connect with CEOs, senior executives, industry experts, and global influencers from across the mutual and cooperative insurance sector.

Programme highlights

- Exclusive breakfast sessions for young leaders before the start of the main plenary sessions of the ICMIF Conference, featuring roundtable discussions with a number of invited ICMIF member CEOs.
- A private welcome reception and other networking events designed for young leaders only.
- Full access to all plenary sessions, thematic breakouts and social events of the Conference, where young leaders have the chance to learn from and network with CEOs and senior leaders.

Watch a short video about the Young Leaders Programme



In this [ICMIF blog](#) *Nurturing future leaders: Exploring the advantages of engaging in ICMIF's Young Leaders Programme*, Valentino Ricciardi, Head of Insurance Business Strategy at Unipol (Italy) shares why both the [Young Leaders Programme](#) and the virtual Young Leaders Forum have allowed him to cultivate a global network, forge lasting connections and gain fresh insights into emerging trends in the insurance industry.

Testimonials

“The Young Leaders Programme has been super beneficial to my development so far. The Programme is a great way of networking with other young leaders but also sparking ideas and innovation that can be shared back with your company. The most impactful event I’ve attended was the CEO breakfast session at the last Conference. Being able to ask highly respected leaders questions and have open and honest conversations in a non-competitive environment was such a unique and empowering experience.”
Propositions consultant - Motor, NFU Mutual (UK)

“The activities for the Young Leaders Programme allowed me to network, to build relationships, and to learn from the stories and experiences of other ICMIF members. I loved the opportunity given to us to pick the minds of CEOs and senior leaders in the industry on the various questions that we have. I found a great deal of valuable information to bring home to my cooperative.”
Vice President for Operations - Life Division, ICISP (Philippines)

“The Young Leaders Programme was a privilege to be a part of. Supplementary sessions for the Young Leaders Programme were well thought out and enabled me to get the most out of the event both in regard to networking with other leaders from around the globe, and the content of the main Conference sessions.”
Senior Pricing Analyst, FMG (New Zealand)

“Participating in the Young Leaders Programme was an incredible experience. The Programme had a perfect blend of opportunities to connect with peers from other member organisations as well as the opportunity to learn alongside leaders who are shaping the world stage through innovative new techniques. I met several new colleagues whose work was able to be directly applied to what my team is working on.”
Director of Business Development, Thrivent Advisor Network, Thrivent (USA)

For more information, please contact [Georgina Compton](#), Membership Data and Insights Manager, ICMIF.

[Click here](#) to visit the 2026 ICMIF Biennial Conference website to learn more.

Bespoke organisational programmes from ICMIF

Tailored leadership development for executive teams and cross-functional groups

In addition to individual learning experiences, ICMIF offers bespoke workshops to help member companies address specific leadership and organisational challenges. These sessions bring practical, behavioural-science-based tools into your context - supporting alignment, strategic clarity and more effective leadership across teams.

Who these sessions are for

- Executive and senior leadership teams
- Team leaders and supervisors
- Cross-functional groups working on culture, strategy or transformation
- Organisations seeking tailored leadership development for larger cohorts

Format

- Half-day to multi-day workshops
- Virtual, in-person or hybrid delivery
- Modular content shaped around your priorities

What to expect

- Strategy activation and culture alignment sessions
- In-house leadership development for broader groups
- Customised tools and models applied to real organisational challenges
- Facilitated discussions that build shared understanding and collective thinking

Key benefits

- Highly tailored and relevant content
- Confidential space for open dialogue and reflection
- A shared leadership language across teams
- Support for purposeful leadership and organisational change

To explore what might be possible for your organisation, contact [Mike Ashurst](#), Senior Vice-President, Reinsurance & Learning.

Secondments, talent exchanges and member study visits

Some of the most powerful leadership development happens when people step outside their usual environment and see how others solve similar challenges - in different markets, different cultures, and different organisational contexts.

ICMIF can help members create meaningful development opportunities through **short-term secondments, structured talent exchanges and member-to-member study visits**. These experiences are designed to accelerate learning, build capability and strengthen relationships across the mutual and cooperative insurance sector.

What this looks like in practice

Depending on your development goals and organisational needs, we can support opportunities such as:

- **Member study visits** - focused, structured visits to learn from another member's approach, strategy, culture, or operating model
- **Peer-to-peer exchanges** - sharing best practice between teams working on similar themes (eg underwriting, claims, distribution, technology, sustainability, leadership or culture)
- **Short-term secondments or talent exchanges** - temporary placements that build capability while strengthening collaboration between organisations

The development value

These programmes can support leaders and high-potential talent to:

- Learn “how it's really done” in another mutual or cooperative insurer
- Explore fresh approaches to shared challenges - and bring ideas back home
- Build broader commercial awareness and strategic thinking
- Develop confidence, adaptability, and cross-cultural leadership capability
- Strengthen networks and relationships across the ICMIF community

A mutual advantage

Secondments and exchanges are not only valuable for individuals - they also create practical organisational benefits. Members often report that these experiences help accelerate innovation, strengthen culture and deepen long-term partnerships grounded in shared mutual values.

How ICMIF supports the process

We work with members to shape a development experience that is purposeful, well-designed and achievable, helping you to define:

- the intended development outcomes
- the right host member and structure
- a focused learning agenda or project scope
- simple reflection tools and follow-up actions to embed learning back in the business

This is a development opportunity - with real outcomes, not just a visit.

Knowledge Hub and learnings through webinars

Expose your talent to the wider global ICMIF member network



Learn and explore with the ICMIF Knowledge Hub

The ICMIF Knowledge Hub is your gateway to exclusive strategic intelligence and best-practice content - brought together in one easy-to-use platform, accessible at any time, in any language. It's the world's only online resource centre created specifically for the cooperative and mutual insurance sector.

Available exclusively to ICMIF members, the Hub offers access to **over 2,000 pieces of curated content**, including video presentations, webinars, conference sessions, member case studies, thought-leadership articles, leadership interviews, blogs, and the latest news. Whether you're looking for practical insights, inspiration from peers, or guidance on emerging trends, the Hub supports your learning - whenever and wherever you need it.

Organised across three strategic themes - **mutual difference; innovation and emerging risks; and sustainability and social responsibility** - the Knowledge Hub uses a dynamic tagging system to help you quickly find the resources that matter most.

Content is added regularly, so there's always something new to explore. The Hub is open to all staff within ICMIF member organisations. If you don't yet have access, you can request it via the online form [ICMIF Knowledge Hub - International Cooperative and Mutual Insurance Federation](#) or by contacting the ICMIF team. And don't forget to bookmark the page for easy return.

Stay informed with ICMIF Webinars

ICMIF webinars are organised exclusively for the benefit of ICMIF members and focus on the strategic issues and emerging trends shaping the cooperative and mutual insurance sector. They feature thought leadership and best practice from ICMIF member organisations, along with insights from leading industry experts.

All webinars are recorded and made available on demand, giving you the flexibility to learn when it suits you - wherever you are in the world. The growing library of webinar content is searchable by topic or theme, making it easy to find exactly what you need, whether you're exploring a specific challenge or seeking broader inspiration.

If you would like to search the webinars by theme or topic, visit this page. [Webinars by theme - International Cooperative and Mutual Insurance Federation](#) New sessions are added regularly, so check back often to stay up to date with the latest thinking from across the ICMIF community.

ICMIF Learning Services

The team at ICMIF:

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With over 200 members in 50+ countries, ICMIF connects mutual and cooperative insurers to the strategic insights, global network, and leadership development they need to grow sustainably and lead with purpose.