

ICMIF Virtual Young Leaders Programme: Developing the next generation of mutual and cooperative leaders



Format:	Blend of the full <i>Mutual Leadership: Adapting to a Complex World (MLC)</i> on-demand course with live virtual networking.
Course dates:	<p>On-demand content available immediately upon registration.</p> <p>2026 networking session dates</p> <p>ICMIF will provide six live sessions to support flexible participation options across different time zones. Virtual sessions will take place on the following days with participants having a choice between 8:00-9:00 (GMT), 15:00-16:00 (GMT), or 20:00-21:00 (GMT)*</p> <ul style="list-style-type: none"> • 3 March • 14 April • 17 March • 28 April • 31 March • 12 May <p>*From 31 March, the times will shift from GMT to British Summer Time (GMT+1) as daylight saving time starts.</p>
Expected participation:	ICMIF Young Leaders from around the world.
Course fee:	The ICMIF Virtual Young Leaders Programme fee is GBP 500 plus tax, as applicable, inclusive of all on-demand content and virtual networking sessions.

What is the ICMIF Virtual Young Leaders Programme?

Empower your emerging young leaders with the mindsets and tools they need to thrive in today’s fast-changing, complex world. Available exclusively to ICMIF members, the Virtual Young Leaders Programme blends the flexibility of on-demand learning with the energy of live, virtual networking sessions—offering a tailored leadership experience for the next generation.

Through high-impact video modules and interactive discussions, young professionals gain practical strategies for tackling real-world challenges, building resilience, and leading effectively in mutual and cooperative organisations. Participants also connect with peers from across the ICMIF global network, creating a supportive and inspiring learning community.

More than 70 young leaders from 25 ICMIF members across 15 countries took part in the first two editions of the Programme in 2025, calling it “immediately valuable” to their day-to-day work and leadership growth. With a new round of sessions coming up in Spring 2026, ICMIF invites a new cohort of emerging leaders to take part.

Who is this on-demand course suitable for?

This programme is ideal for emerging leaders within mutual and cooperative insurers who are ready to build their resilience and adaptability in today's dynamic environment. Participants will be young professionals eager to grow their skills and also connect with peers across the ICMIF community, including those who may not have had the opportunity to attend our in-person events.

Programme highlights

- **On-demand content:** Built around the *Mutual Leadership: Adapting to a Complex World* (MLC) on-demand course, each module offers practical tools and behavioural science insights for navigating complexity, making effective decisions and strengthening collaboration. With accessible video modules, participants can learn at their own pace. View the full MLC curriculum [here](#).
- **Interactive networking sessions:** Six live, virtual sessions provide an opportunity to discuss course content with peers, explore real-world applications, and engage in meaningful networking. These sessions reinforce the concepts that have been learnt and foster collaborative learning.

Key benefits

- **Flexible learning experience:** With modules designed for on-demand access, learn anytime, anywhere - perfect for balancing professional growth with a busy schedule.
- **Real-world application:** Each session includes practical, adaptable frameworks that can be applied directly to work settings, providing immediate impact on participants' professional growth.
- **Enhanced peer network:** By attending the live sessions, participants will establish a supportive, professional network that strengthens their leadership development.

Testimonials

"The ICMIF Virtual Young Leaders Programme has been an invaluable experience. It offered new perspectives on change management that I would not have considered on my own. The global networking aspect was particularly impactful – connecting with peers from around the world who are facing similar challenges created a strong sense of shared experience and reassurance."

Manager, Product Development, Sandbox Mutual Insurance (Canada)

"The ICMIF Young Leaders Programme was one of the best training programs I have been lucky enough to participate in. The content was terrific and immediately impactful on my day to day, it also provided some great jumping off points to dig deeper into some fascinating concepts. However, the best part of the program was the opportunity to connect with mutual employees at similar career points around the world, the conversations were insightful, fun and engaging. I highly recommend this programme to any early career mutual professional with leadership aspirations!"

Data and Business Analytics Manager, Ayr Farmers Mutual (Canada)

"I really enjoyed participating in the ICMIF Virtual Young Leaders Programme It was great connecting with other young leaders in mutuals across New Zealand and around the world to share ideas and learn from their experiences. The sessions were engaging and provided helpful frameworks and tools to apply in my role and my wider team."

Life and Investment Manager, MAS (New Zealand)

Register [here](#) or for more information contact Mike Ashurst (mikea@icmif.org), Senior-Vice President, Learning

Interested in further leadership development?
Explore additional ICMIF programmes tailored to your career stage: [Mutual Leadership Course \(MLC\)](#) | [Advanced Management Course \(AMC\)](#)