

# ICMIF Young Leaders Programme: Developing the next generation of mutual and cooperative leaders

<b>Location:</b>	ICMIF Biennial Conference, Toronto (Canada)
<b>Programme dates:</b>	3–6 November 2026
<b>Expected participation:</b>	ICMIF Young Leaders from around the world.
<b>Programme fee:</b>	<b>USD 1,650.00</b> (this is a 50% discount on the normal full conference delegate fee)

## What is the Young Leaders Programme and who is it for?

The ICMIF Young Leaders Programme is a development initiative for young professionals - typically aged up to 35 - working within the ICMIF membership of mutual, cooperative, and member-owned insurers. These individuals are nominated by their organisations as strong candidates for future leadership roles.

Held every two years alongside the ICMIF Biennial Conference, the Programme offers access to the full Conference at a discounted rate. Participants engage in peer-to-peer learning sessions, networking activities, and structured discussions tailored to their interests and career stage. They also benefit from opportunities to connect with senior executives and industry leaders through plenary sessions, social events, and the highly regarded breakfast roundtables with ICMIF member CEOs.

As ICMIF’s premier development opportunity for emerging professionals, the Programme offers valuable exposure to global perspectives on mutuality, current issues shaping the insurance industry, and diverse thinking around strategic best practice. For member organisations, it provides a meaningful way to develop and retain high-potential talent, supporting long-term leadership capacity within the sector.

Previous Young Leaders Programmes were held alongside the Biennial Conferences in Buenos Aires (2024), Rome (2022), Auckland (2019), and London (2017). In total, more than 200 young professionals from 45 member companies across 25 countries have participated. The Programme has consistently received excellent feedback from both participants and the senior leaders who supported their involvement.

Participants in the upcoming Young Leaders Programme in Toronto will have the opportunity to collaborate with peers from other ICMIF member companies and connect with CEOs, senior executives, industry experts, and global influencers from across the mutual and cooperative insurance sector.

## Programme highlights

- Exclusive breakfast sessions for young leaders before the start of the main plenary sessions of the ICMIF Conference, featuring roundtable discussions with a number of invited ICMIF member CEOs.
- A private welcome reception and other networking events designed for young leaders only.
- Full access to all plenary sessions, thematic breakouts and social events of the Conference, where young leaders have the chance to learn from and network with CEOs and senior leaders.

### Watch a short video about the Young Leaders Programme



In this [ICMIF blog](#) *Nurturing future leaders: Exploring the advantages of engaging in ICMIF's Young Leaders Programme*, Valentino Ricciardi, Head of Insurance Business Strategy at Unipol (Italy) shares why both the [Young Leaders Programme](#) and the virtual Young Leaders Forum have allowed him to cultivate a global network, forge lasting connections and gain fresh insights into emerging trends in the insurance industry.

## Testimonials

**“The Young Leaders Programme has been super beneficial to my development so far. The Programme is a great way of networking with other young leaders but also sparking ideas and innovation that can be shared back with your company. The most impactful event I’ve attended was the CEO breakfast session at the last Conference. Being able to ask highly respected leaders questions and have open and honest conversations in a non-competitive environment was such a unique and empowering experience.”**  
Propositions consultant - Motor, NFU Mutual (UK)

**“The activities for the Young Leaders Programme allowed me to network, to build relationships, and to learn from the stories and experiences of other ICMIF members. I loved the opportunity given to us to pick the minds of CEOs and senior leaders in the industry on the various questions that we have. I found a great deal of valuable information to bring home to my cooperative.”**  
Vice President for Operations - Life Division, ICISP (Philippines)

**“The Young Leaders Programme was a privilege to be a part of. Supplementary sessions for the Young Leaders Programme were well thought out and enabled me to get the most out of the event both in regard to networking with other leaders from around the globe, and the content of the main Conference sessions.”**  
Senior Pricing Analyst, FMG (New Zealand)

**“Participating in the Young Leaders Programme was an incredible experience. The Programme had a perfect blend of opportunities to connect with peers from other member organisations as well as the opportunity to learn alongside leaders who are shaping the world stage through innovative new techniques. I met several new colleagues whose work was able to be directly applied to what my team is working on.”**  
Director of Business Development, Thrivent Advisor Network, Thrivent (USA)

For more information, please contact [Georgina Compton](#), Membership Data and Insights Manager, ICMIF.

[Click here](#) to visit the 2026 ICMIF Biennial Conference website to learn more.

Interested in further leadership development? Explore additional ICMIF programmes tailored to your career stage: [Mutual Leadership Course \(MLC\)](#) | [Advanced Management Course \(AMC\)](#)